

# EDUCATIONAL OPPORTUNITIES

## *General Hospital Orientation*

This one-day program for all new associates details the history, mission and values of St. Mary's of Michigan, patient and associate safety processes, and customer service expectations.

## *Nursing Orientation*

- Competency-based program (we start where you are)
- One week in classroom, including simulation labs
- Unit specific orientation up to 12 weeks
  - Dysrhythmia classes (as applicable)
    - Critical care classes (as applicable)

- Access to unit specific educator
- Assigned to RN preceptor with weekly written goals

## *Continuing Education*

St. Mary's of Michigan is an approved provider of continuing education by the Michigan Nurses Association, which is accredited as an approver of continuing education in nursing by the American Nurses' Credentialing Center Commission on Accreditation. We have been a provider since 1986 and were the first hospital in the area designated with provider status.

St. Mary's of Michigan hosts four large conferences each year. These have all been long-standing events, featuring nationally recognized speakers, and are publicized throughout Michigan. Conferences focus on the following nursing specialties:

- Oncology
- Neurosciences
- Cardiovascular
- ER/Trauma

Other activities for nursing continuing education each year include:

- ACLS provider and recertification programs
- BLS recertification
- Preceptor Workshops
- Trauma Nursing Series
- Ethics Conference (every other year)



There are also weekly Grand Rounds offered by Surgical Services, Cardiac Sciences and Neurosciences that qualify for continuing medical education (CME). These are accepted by the State of Michigan for nursing continuing education.

### *E-learning*

SMART (St. Mary's of Michigan Associate Resource Tool)

- Education provided and tracked in SMART
- Mandatory education done via the computer
- Tracks competency validation

- Yearly competency days to validate competency on patient care equipment
- Dysrhythmia Interpretation and Management class provided for those needing competency in reading EKGs (free of charge if required for position)
- Balloon Pump and LVAD classes

### *In-services*

In-service education is routinely offered for all nursing associates:

- Cardiac Sciences and Surgical Services sets aside time monthly for in-services
- In-service credit given for reading Lifeline, the St. Mary's of Michigan monthly nursing newsletter
- Sample topics: Aseptic Technique, Integrilin Dosing, Wound Classification, Radiation Safety, Bair Hugger



- Access to over 1,300 educational modules on the Ascension Health Shared Learning Center free of charge

### *Orientation/Competency*

- Orientation is competency based
- ACLS and BLS recertification provided for associates free of charge when required for position
- Entry into practice classes provided for graduate nurses
- Critical Care Class provided for registered nurses new to critical care



For physician referral or more information,  
call 1-800-STMARYS.

[www.stmarysofmichigan.org](http://www.stmarysofmichigan.org)